February 3, 2022

To: TCSEA Executive Board

From: Scott Hogan, Director

Re: Board of Directors Meeting

A meeting of the Board of Directors will be held on **Thursday, February 10, 2022** at

**1:30 p.m**. at the TCSEA Bloomington Office in the Media Center. Visitors that cannot attend in person are asked to attend via the following Zoom link:

https://www.google.com/url?q=https://us04web.zoom.us/j/72628537738?pwd%3DLuFmv6-GZaNf7VSZnaZvrds0GehDi3.1&sa=D&source=calendar&usg=AOvVaw329iagf5pgvMrE0xCT2Dvm

**If you will be unable to attend, please notify my office as soon as possible.** In addition, if you have any questions regarding the agenda, please feel free to contact me prior to the Board Meeting.

Tri- County Special Education Association

105 E. Hamilton Road

Bloomington, Illinois 61704

Board of Directors Meeting

Thursday, February 10, 2022

TCSEA Media Center

1:30 PM

***A G E N D A***

Curt Nettles – Presiding

1. Call to Order
2. Roll Call
3. Additions/Deletions
4. Consent Agenda Items
	1. Approval of December Board Minutes
	2. Approval of Treasurer’s Reports
5. Public Participation
6. Administrative Report

Director’s Report

1. Executive Session
	1. The Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employees of the Public Body 5 ILCS 120/2(c)(1)
2. New Business
	1. Approval Regarding the Appointment, Employment, Compensation, Discipline, Retirement, Resignation or Dismissal of Employees
		1. The Director recommends approval of the following hire:
			1. Robyn Cashen .6 FTE School Social Worker covering medical leave and additional service to Clinton
			2. Traci Graue – PRN – covering medical leave
		2. Approval of Supplemental Savings Plan for TRS, (Documents Attached)
		3. Third reading and possible approval of the following policy changes:

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| *2-105* | Ethics and Gift Ban |
| *2-110* | Duties of the Board |
| *2-20* | Powers and Duties of the Board |
| *2-220* | Governing Board Meeting Procedures |
| *2-220E1* | Treatment of Closed Meeting Recording and Minutes |
| *2-220 E3* | Closed Meeting Minutes |
| *2-220E5* | Semi Annual Review of Closed MM |
| *2:220E6*  | Log of Closed MM |
| *2:220E8* | Record Maintenance |
| *2-260* | Uniform Grievance Procedures |
| *3-40* | Director |
| *3-50* | Administrative Personnel Other Than Director |
| *4-160* | Environmental Quality of Buiding and Grounds |
| *4-165* | Awareness of Abuse and Grooming Behaviors |
| *4-60* | Purchases and Contracts |
| *5-10* | Equal Employment and Minority Recruitment |
| *5-100* | Staff Development Program |
| *5-120* | Employee Ethics; Conduct; and Conflict of Interest |
| *5-125* | Personal Technology and Social Media; Usage |
| *5-150* | Personnel Records |
| *5-185* | Family and Medical Leave |
| *5-20* | Workplace Harrassment Prohibited |
| *5-200* | Terms and COnditions of Employement and Dismiss |
| *5-220* | Substitute Teachers |
| *5-250* | Leaves of Absence |
| *5-30* | Hiring Process and Criteria |
| 5-330 | Sick Days, Vacation, Holidays and Leaves –Please Read caregully |
| 5-50 | Drug and Alcohol Free Workplace |
| 5-90  | Abused and Neglected Child Reporting |
| 6-120 | Education of Children with Disabilities |
| 7-10 | Equal Education Opportunities |
| 7-180 | Response to Bullying, Intimidation, Harrassment |
| 7-20 | Harrassment of Students Prohibited |
| 7-340 | Student Records |
| 7-345 | Use of Educational Technologies |
| 8-100 | Relations with other organizations and Agencies |

* 1. Discussion Items
		1. First Reading of FY 23 Proposed Budget;
		2. Principal roundtable discussion including Behavior Intervention Guidelines, Being an LEA (local education agency) at an IEP, Medicaid update and MTSS review;
		3. Discussion and possible approval of security cameras and card reader $5,000;
		4. Discussion and possible approval of Ready Sign $3000 for 4 licenses;
		5. I Ready intervention and Medicaid discussion;
		6. Discussion of study the cooperative is doing with the help of Gary Tipsord;
		7. Discussion of adding an additional Psychologist if one is available.
1. Old Business
2. Good of the Cause Participation
3. Adjournment